Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 2 of the agenda:

Resolution No.1 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the appointment of the Chairman of the Annual General Meeting

§ 1 Appointment of the Chairman

The Annual General Meeting of the Company hereby appoints Ms./Mr. [•] as the Chairman of the Annual General Meeting of the Company.

§ 2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 4 of the agenda:

Resolution No.2 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the appointment of the Ballot Committee

§ 1 Appointment of the Ballot Committee

The Annual General Meeting of the Company hereby appoints Ms./Mr. [•] to the Ballot Committee.

§ 2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.3 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the appointment of the Ballot Committee

§ 1 Appointment of the Ballot Committee

The Annual General Meeting of the Company hereby appoints Ms./Mr. [•] to the Ballot Committee.

§ 2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.4 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the appointment of the Ballot Committee

§ 1 Appointment of the Ballot Committee

The Annual General Meeting of the Company hereby appoints Ms./Mr. [•] to the Ballot Committee.

§ 2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 5 of the agenda:

Resolution No.5 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the adoption of the agenda

The Annual General Meeting of the Company hereby resolves as follows:

§ 1 Adoption of the agenda

The agenda of the Annual General Meeting is hereby adopted with the following wording:

- 1. Opening of the Annual General Meeting.
- 2. Appointment of the Chairman of the Annual General Meeting.
- 3. Validation of the correctness of convening the Annual General Meeting and its ability to adopt binding resolutions.
- 4. Appointment of the Ballot Committee.
- 5. Adoption of the agenda.
- 6. Management Board's presentation of the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024, the Company's financial statements for the financial year 2024 and also the consolidated financial statements of the Cyfrowy Polsat S.A. Capital Group for the financial year 2024.
- 7. The Supervisory Board's presentation of:
 - a) its statement concerning the evaluation of the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024, the Company's financial statements for the financial year 2024 and the financial statements of the Cyfrowy Polsat S.A. Capital Group for the financial year 2024, as well as the Management Board's motion regarding the distribution of the Company's profit generated in the financial year 2024;
 - b) its assessment of the Company's standing and evaluation of the work of the Management Board;
 - c) its report concerning the remuneration of the Management Board and Supervisory Board Members for the year 2024.
- 8. Consideration and adoption of a resolution approving the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024.
- 9. Consideration and adoption of a resolution approving the Company's annual financial statements for the financial year 2024.
- 10. Consideration and adoption of a resolution approving the consolidated annual financial statements of the Cyfrowy Polsat S.A. Capital Group for the financial year 2024.
- 11. Consideration and adoption of a resolution approving the Supervisory Board's report for the financial year 2024.
- 12. Consideration and adoption of a resolution concerning the evaluation of the report on the remuneration of the Management Board and Supervisory Board Members for the year 2024.
- 13. Adoption of resolutions granting a vote of approval to the Members of the Management Board for the performance of their duties in the year 2024.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

- 14. Adoption of resolutions granting a vote of approval to the Members of the Supervisory Board for the performance of their duties in the year 2024.
- 15. Adoption of a resolution on the distribution of the Company's profit for the financial year 2024.
- 16. Adoption of a resolution on the selection of an audit firm for the attestation of sustainability reporting.
- 17. Closing of the Annual General Meeting.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolutions no. 1 – 5

The resolutions are of an organizational and formal nature and their purpose is to conduct the Annual General Meeting in a correct manner.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 8 of the agenda:

Resolution No.6 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 approving the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024

§1

Approval of the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024

Pursuant to article 395 § 2 item 1 and article 395 §5 of the Commercial Companies Code and article 23 item 2(a) of the Company's Statutes, after consideration of the Management Board's report on the activities of Cyfrowy Polsat S.A. and Cyfrowy Polsat S.A. Capital Group in the financial year 2024 presented by the Company's Management Board, the Annual General Meeting hereby approves the aforesaid report.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no. 6

Pursuant to article 395 §2 item 1 of the Commercial Companies Code, the agenda of the annual general meeting shall include, among others, the consideration and approval of the management board's report on the operations of the company in the previous financial year, which requires a resolution of the annual general meeting in connection with article 393 item 1 of the Commercial Companies Code. Pursuant to article 395 §5 of the Commercial Companies Code the agenda of the annual general meeting may also include the consideration and approval of the financial statements of the capital group in the meaning of the accounting law, and matters other than those listed in §2 of the above mentioned article. In particular, the annual general meeting may consider and approve the report on the activities of the capital group.

In accordance with art. 55 sec. 2a of the Accounting Act of 29 September 1994: A report on the activities of the capital group, prepared in accordance with the requirements referred to in art. 49 sec. 2-3b and 7-9, shall be attached to the annual consolidated financial statements, provided that in the case of information specified in art. 49 sec. 2 item 5, information on own shares held by the parent company, entities included in the capital group and persons acting on their behalf should be provided. The report on the activities of the capital group may be prepared together with the report on the activities of the parent company as a single report.

In accordance with art. 71 sec. 8 of the Regulation of the Minister of Finance on current and periodic information provided by issuers of securities and the conditions for recognising as equivalent information required by the laws of a non-member state: In the case of an annual report and a consolidated annual report, the report of the management board or the managing person on the issuer's activities and, respectively, the report of the management board or the managing person on the capital group's activities may be prepared in the form of a single document.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 9 of the agenda:

Resolution No.7 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 approving the Company's annual financial statements for the financial year 2024

§1

Approval of the Company's annual financial statements for the financial year 2024

Pursuant to article 395 § 2 item 1 of the Commercial Companies Code and article 23 item 2(a) of the Company's Statutes, after consideration of the financial statements for the financial year ended December 31, 2024, the Annual General Meeting hereby approves the financial statements for the financial year ended December 31, 2024, including:

- a) the standalone income statement showing a net profit of PLN 405.8 million;
- b) the standalone statement of comprehensive income showing a total comprehensive income of PLN 405.6 million;
- c) the standalone balance sheet showing total assets and total equity and liabilities of PLN 19,798.3 million;
- d) the standalone cash flow statement showing a net decrease in cash and cash equivalents amounting to PLN 522.9 million;
- e) the standalone statement of changes in equity showing an increase in equity of PLN 405.6 million;
- f) notes to the financial statements.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no. 7

Pursuant to article 395 §2 item 1 of the Commercial Companies Code the agenda of the annual general meeting shall include, among others, the consideration and approval of the financial statements for the previous financial year, which requires a resolution of the annual general meeting in connection with article 393 item 1 of the Commercial Companies Code.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 10 of the agenda:

Resolution No.8 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 dated annual financial statements of the capital g

approving the consolidated annual financial statements of the capital group of the Company for the financial year 2024

§1

Approval of the consolidated annual financial statements of the capital group of the Company for the financial year 2024

Pursuant to article 395 §5 of the Commercial Companies Code and article 23 item 2(a) of the Company's Statutes, after consideration of the consolidated financial statements of the capital group of the Company for the financial year ended December 31, 2024, the Annual General Meeting hereby approves the consolidated financial statements of the capital group of the Company for the financial statements of the capital group of the financial year ended December 31, 2024, the Annual General Meeting hereby approves the consolidated financial statements of the capital group of the financial year ended December 31, 2024, including:

- a) the consolidated income statement showing a net profit of PLN 777.3 million;
- b) the consolidated statement of comprehensive income showing a total comprehensive income of PLN 776.8 million;
- c) the consolidated balance sheet showing total assets and total equity and liabilities of PLN 37,468.0 million;
- d) the consolidated cash flow statement showing a net decrease in cash and cash equivalents amounting to PLN 629.3 million;
- e) the consolidated statement of changes in equity showing an increase in equity of PLN 764.1 million;
- f) notes to the consolidated financial statements.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no. 8

Pursuant to article 395 §5 of the Commercial Companies Code the agenda of the annual general meeting may also include the consideration and approval of the financial statements of the capital group in the meaning of the accounting law, and matters other than those listed in §2 of the above mentioned article.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 11 of the agenda:

Resolution No.9 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 approving the Supervisory Board's report for the financial year 2024

§1 Approval of the Supervisory Board's report for the financial year 2024

Pursuant to article 23 item 2(a) of the Company's Statutes in conjunction with Article 382 §3 item 3 of the Commercial Companies Code, the Annual General Meeting approves the report of the Supervisory Board on its activities in the financial year 2024.

§2 Entry into force

The Resolution shall enter into force on the date of its adoption.

Justification of draft resolution no.9

Pursuant to article 382 §3 item 3) of the Commercial Companies Code, the special duties of the supervisory board include preparing and submitting to the general assembly an annual written report for the past fiscal year (supervisory board report). According to the provisions of article 23 item 2(a) of the Company's Statutes, the approval of the Supervisory Board's Report lies in the competence of the Annual General Meeting and requires the adoption of an appropriate resolution. Also pursuant to principle 2.11. of the Code of Best Practices of WSE Listed Companies 2021, once a year the Supervisory Board prepares and presents to the Annual General Meeting the information included in the Supervisory Board's Report for the given financial year.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 12 of the agenda:

Resolution No.10 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 evaluating the report on the remuneration of the Management Board and Supervisory Board Members for the year 2024

§1

Evaluating the report on the remuneration of the Management Board and Supervisory Board Members for the year 2024

Pursuant to article 395 §2¹ of the Commercial Companies Code the Annual General Meeting of the Company hereby positively evaluates the report of the Supervisory Board on the remuneration of the Management Board and Supervisory Board Members for the year 2024.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no.10

Pursuant to article 395 §2¹ of the Commercial Companies Code the agenda of the annual general meeting of companies referred to in article 90 c item 1 of the Act of July 29, 2005 on public offering, conditions governing the introduction of financial instruments to organized trading and public companies (consolidated text of Journal of Laws 2021, item 2080, as amended) shall also include the adoption of a resolution referred to in article 90 g item 6 of the aforesaid act, i.e., the resolution evaluating a report on remuneration.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 13 of the agenda:

Resolution No.11 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Mirosław Błaszczyk

§1 Granting a vote of approval to Mr. Mirosław Błaszczyk

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Mirosław Błaszczyk, President of the Management Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.12 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Maciej Stec

§1 Granting a vote of approval to Mr. Maciej Stec

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Maciej Stec, Vice President of the Management Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.13 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Jacek Felczykowski

§1 Granting a vote of approval to Mr. Jacek Felczykowski

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Jacek Felczykowski, Member of the Management Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.14 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Ms. Aneta Jaskólska

§1 Granting a vote of approval to Ms. Aneta Jaskólska

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Ms. Aneta Jaskólska, Member of the Management Board of the Company, of her duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.15 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Ms. Agnieszka Odorowicz

§1 Granting a vote of approval to Ms. Agnieszka Odorowicz

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Ms. Agnieszka Odorowicz, Member of the Management Board of the Company, of her duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.16 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Ms. Katarzyna Ostap-Tomann

§1 Granting a vote of approval to Ms. Katarzyna Ostap-Tomann

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Ms. Katarzyna Ostap-Tomann, Member of the Management Board of the Company, of her duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 14 of the agenda:

Resolution No.17 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Zygmunt Solorz

§1 Granting a vote of approval to Mr. Zygmunt Solorz

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Zygmunt Solorz, Chairman of the Supervisory Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.18 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Ms. Justyna Kulka

§1 Granting a vote of approval to Ms. Justyna Kulka

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants Ms. Justyna Kulka a vote of approval of her duties on the Supervisory Board as a Vice Chairman of the Supervisory Board in the period from June 20, 2024 to December 31, 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.19 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Tobias Solorz

§1 Granting a vote of approval to Mr. Tobias Solorz

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval Mr. Tobias Solorz a vote of approval of his duties on the Supervisory Board as Vice Chairman of the Supervisory Board in the period from January 1, 2024 to October 8, 2024.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.20 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Piotr Żak

§1 Granting a vote of approval to Mr. Piotr Żak

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval Mr. Piotr Żak a vote of approval of his duties on the Supervisory Board as Vice Chairman of the Supervisory Board in the period from January 1, 2024 to July 2, 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.21 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Marek Grzybowski

§1 Granting a vote of approval to Mr. Marek Grzybowski

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Marek Grzybowski, Member of the Supervisory Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.22 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Alojzy Nowak

§1 Granting a vote of approval to Mr. Alojzy Nowak

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Alojzy Nowak, Member of the Supervisory Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.23 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Józef Birka

§1 Granting a vote of approval to Mr. Józef Birka

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Józef Birka, Member of the Supervisory Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.24 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Tomasz Szeląg

§1

Granting a vote of approval to Mr. Tomasz Szeląg

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Tomasz Szeląg, Member of the Supervisory Board of the Company, of his duties in 2024.

§2 Entry into force

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

Resolution No.25 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 granting a vote of approval to Mr. Jarosław Grzesiak

§1 Granting a vote of approval to Mr. Jarosław Grzesiak

Pursuant to article 395 §2 item 3) of the Commercial Companies Code and article 23 item 2(c) of the Company's Statutes, the Annual General Meeting of the Company hereby grants approval of performance by Mr. Jarosław Grzesiak, Member of the Supervisory Board of the Company, of his duties in the period from January 1, 2024 to October 8, 2024.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolutions no.11 – 25

Pursuant to article 393 item 1) of the Commercial Companies Code, granting of approval of the performance by the members of the company governing bodies of their duties requires a resolution of the general meeting. Pursuant to article 395 §2 item 3) of the Commercial Companies Code the agenda of the annual general meeting should include granting of approval of the performance by the members of the company governing bodies of their duties.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 15 of the agenda:

Resolution No.26 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the distribution of the Company's profit for the financial year 2024

The Annual General Meeting of the Company hereby resolves as follows:

§1 Allocation of the Company's profit for the financial year 2024

Pursuant to article 395 §2 item 2 and pursuant to article 23 item 2(b) of the Company's Statutes, as well as taking into account the economic standing of the Company, the Annual General Meeting of the Company hereby allocates the Company's net profit for the fiscal year 2024 in the amount of 405,839,754.30 (four hundred and five million eight hundred and thirty-nine thousand seven hundred and fifty-four zlotys and thirty grosze) in full to reserve capital.

§2 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no. 26

Taking into account the current financial situation and liquidity of Cyfrowy Polsat S.A. Capital Group (the "Group") and existing and future liabilities, in the opinion of the Management Board it is recommended to allocate the Company's net profit for the financial year 2024 amounting to PLN 405,839,754.30 (four hundred five million eight hundred thirty-nine thousand seven hundred fifty-four zlotys and thirty grosze) in full to the reserve capital.

In the above recommendation, the Management Board took into account the level of the Company's net debt to <u>EBITDA</u> LTM ratio (excluding project financing), which for the last reported period exceeded the level of 3.5x allowing for dividend payout. The elevated level of the net debt to <u>EBITDA</u> LTM ratio is due to continued high interest rates throughout 2024 and, consequently, high debt service costs and inflationary pressure.

In parallel, as part of its Strategy 2023+ the Company is consistently pursuing strategic investments in the area of renewable energy sources, aimed at continuing the development of the Company's capital group over the long term in accordance with the overarching strategic objective of sustainably growing the Company's value for its shareholders.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

To item 16 of the agenda:

Resolution No.27 of the Annual General Meeting of Cyfrowy Polsat Spółka Akcyjna ("Company") seated in Warsaw dated June 26, 2025 on the selection of an audit firm for the attestation of sustainability reporting

The Annual General Meeting of the Company hereby resolves as follows:

§1 Selection of an audit firm for the attestation of sustainability reporting

Acting in accordance with Article 66, Section 4 of the Act of 29 September 1994 on Accounting, after considering the recommendation presented by the Supervisory Board of the Company, the Annual General Meeting of the Company hereby selects Ernst & Young Audyt Polska Spółka z ograniczoną odpowiedzialnością Sp. k. with its registered office in Warsaw to certify sustainable development reporting for the financial years 2025, 2026 and 2027 for Cyfrowy Polsat S.A. and the Cyfrowy Polsat S.A. capital group (the "Group").

§2 Authorization of the Supervisory Board to establish the terms of service provision

The Annual General Meeting of the Company hereby authorizes the Supervisory Board of the Company to establish the terms of cooperation referred to in §1.

§3 Entry into force

The resolution shall enter into force on the date of its adoption.

Justification of draft resolution no. 27

In accordance with the provisions of the amended art. 66 sec. 4 of the Act of 29 September 1994 on Accounting, in force in the following form from 1 January 2025:

"The selection of the audit firm to audit the financial statements and the selection of the audit firm to certify the sustainable development reporting is made by the body approving the financial statements of the entity, unless the statute, agreement or other legal provisions binding the entity provide otherwise. The head of the entity cannot make such a selection."

In accordance with art. 18 sec. 2 letter e) of the Company's Statute:

"The competences of the Supervisory Board include matters reserved by the provisions of the Commercial Companies Code and the provisions of this Statute, in particular: (...) selection of the auditor to audit the Company's financial statements."

In connection with the fact that the selection of an auditor to audit the Company's financial statements was previously delegated in the Statute to the competences of the Supervisory Board, however, there is no delegation to select an audit firm to attest to the sustainable development reporting, such selection should be made by the General Meeting.

Draft resolutions of the Annual General Meeting of Cyfrowy Polsat S.A. convened for June 26 2025

In connection with the fact that, on 13 February 2025, the Supervisory Board of the Company selected Ernst & Young Audyt Polska Spółka z ograniczoną odpowiedzialnością Sp. k. with its registered office in Warsaw to conduct (i) the audit of the financial statements of Cyfrowy Polsat S.A. for the years ended on 31 December 2025, 31 December 2026 and 31 December 2027 and (ii) the audit of the consolidated financial statements of the Cyfrowy Polsat S.A. capital group (the "Group"), for which Cyfrowy Polsat S.A. is the parent company for the years ended on 31 December 2025, 31 December 2026 and 31 December 2027, it is recommended that the General Meeting select the same audit firm to attest to the sustainable development reporting in order to ensure synergy of operations in the Company and the Group, and to streamline and ensure consistency of the audit and attestation process.