



Current report no. 16/2025

Date 12 August 2025

Subject Disclosure of information provided to a shareholder of Cyfrowy Polsat S.A.

The Management Board of Cyfrowy Polsat S.A. (the "**Company**") hereby discloses to the public the information provided to a shareholder on 12 August 2025, pursuant to Article 429 § 1 of the Commercial Companies Code, resulting from the obligation of the Company's Management Board by the District Court for the Capital City of Warsaw in Warsaw, 14th Commercial Division of the National Court Register, to provide information to a shareholder who objected to the minutes regarding the refusal to disclose the requested information at the general meeting. The information was provided to the shareholder in response to questions presented during the Annual General Meeting of the Company held on 26 June 2025, namely:

- *On what basis and from which entity did Ms. Justyna Kulka receive additional remuneration within the Cyfrowy Polsat Capital Group in the amount of PLN 8,224,000? In what period was this remuneration paid, and who and on what basis decided to pay it? What was the justification for granting Ms. Justyna Kulka such remuneration?*
- *On what basis and from which entity did Mr. Tomasz Szelaǵ receive additional remuneration within the Cyfrowy Polsat Capital Group in the amount of over PLN 1,520,000? In what period was this remuneration paid, and who and on what basis decided to pay it? What was the justification for granting Mr. Tomasz Szelaǵ such remuneration?*

Response provided:

The additional remuneration for Ms. Justyna Kulka and Mr. Tomasz Szelaǵ was paid by Cyfrowy Polsat S.A.'s subsidiary, Polkomtel Sp. z o.o. It was a one-time payment related to the successful implementation of a strategic project by this company. The remuneration was paid in the third and fourth quarters of 2024.

The decision to grant additional remuneration fell within the scope of resolutions adopted by the subsidiary's governing bodies concerning the strategic project. The justification for awarding remuneration to Ms. Justyna Kulka and Mr. Tomasz Szelaǵ was their engagement and intermediation, which enabled the successful execution and completion of the project.

Legal basis

Article 56(1)(2) of the Act of July 29, 2005, on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies, in connection with § 20(1)(13) of the Regulation of the Minister of Finance of March 29, 2018, on Current and Periodic Information Provided by Issuers of Securities and Conditions for Recognizing Information Required by the Laws of a Non-Member State as Equivalent.

Signed by:

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KRS 0000010078 NIP 796-18-10-732 REGON 670925160,
kapitał zakładowy 25.581.840,64 zł w pełni wpłacony



Andrzej Abramczuk
President
of the Management Board

Katarzyna Ostap-Tomann
Member of the Management
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Tomasz Gillner-Gorywoda
Proxy

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