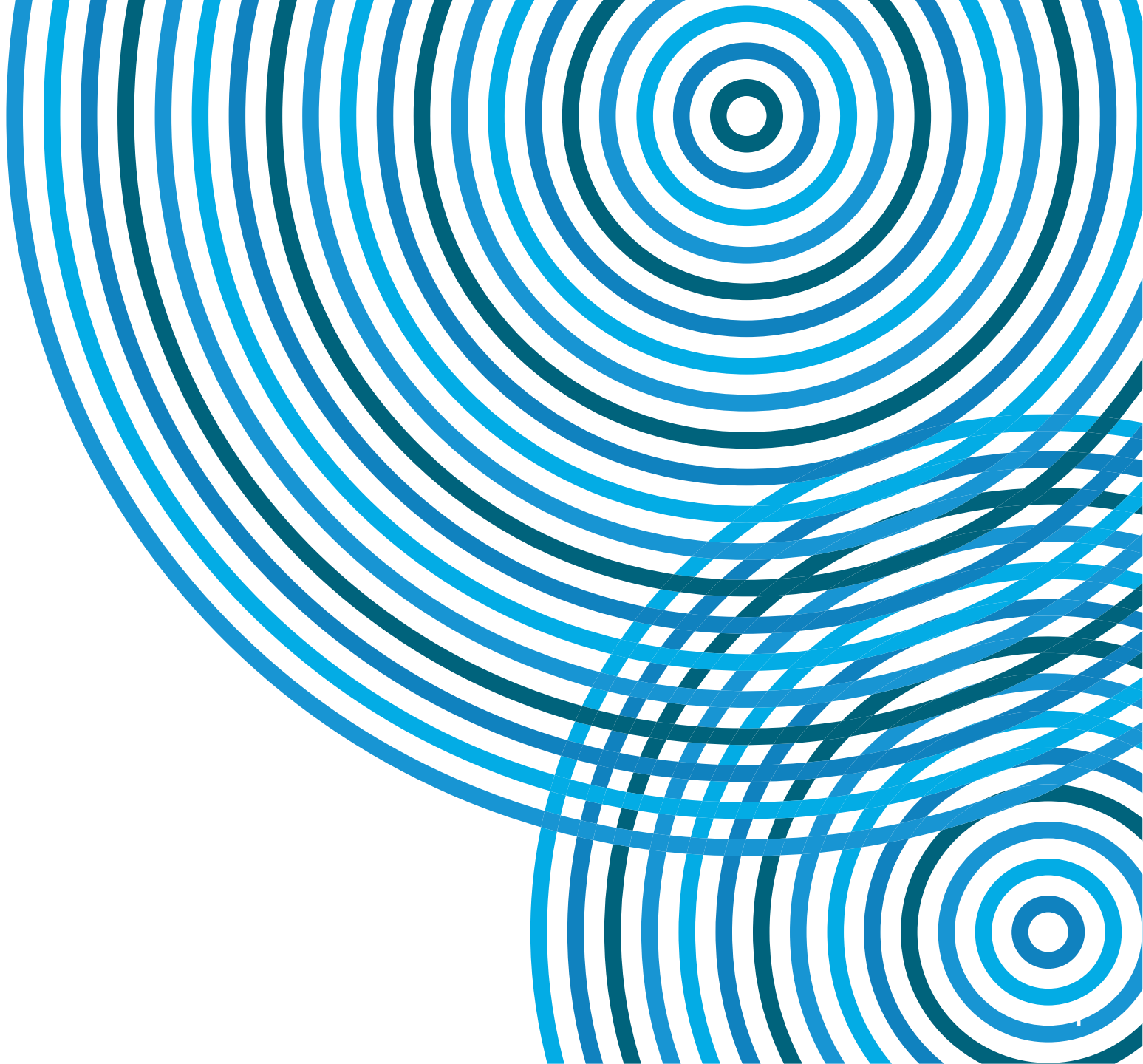


28 November 2022

IR Newsletter 38/2022



Press review

Wirtualnemedi.pl, 21 November 2022

by tw

A minimum 250 PLN pay rises in Orange Polska. Up to 640 employees could leave under a voluntary redundancy scheme

Orange Polska Management Board agreed the level of the salary rises in 2023 with trade unions.

The minimum gross salary will increase from PLN 3.2 thousand to PLN 3.7 thousand next year. In addition, at least 50% of the employees will see their salaries rise by not less than 250 PLN.

Press review

Puls Biznesu, 23 November 2022

by Eugeniusz Twaróg

Phones become an increasingly popular tool for payments

According to the CEE Visa Payments Study 2022, a phone has become a tool of choice for searching for goods, ordering them and making payments over the Internet for the inhabitants of the Central and Eastern Europe.

As for Poles, 79% of the survey's participants use a phone for searching the Internet, 65% for placing orders and 71% for making payments. The share of users adding a credit card to payment apps is lower though (67%).

Credit/debit cards are gradually disappearing from the market as a payment tool while being replaced by smartphones. The survey shows that awareness of mobile contactless payments is universal regardless of the age group. 70% of those aged 45-54 are aware of the possibility of making mobile payments while 18% actually use this form of payment.

Press review

Rzeczpospolita, 25 November 2022

by Urszula Zielińska

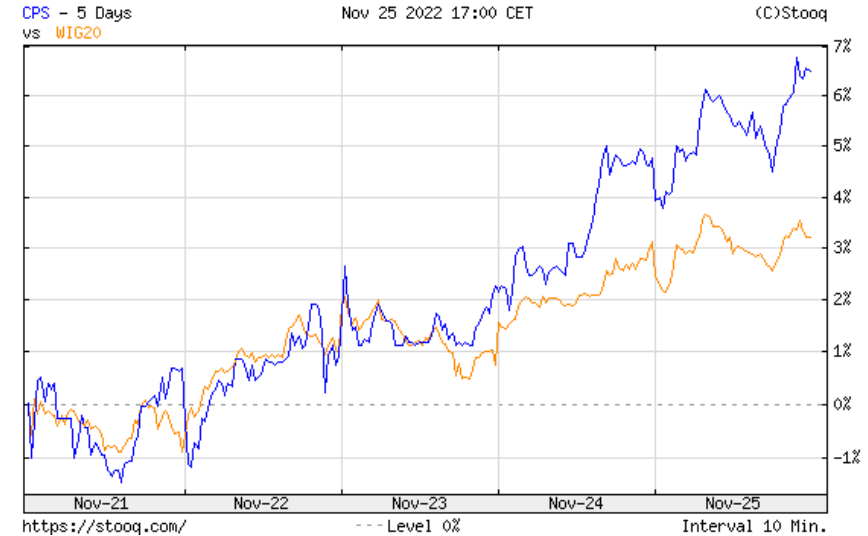
Inflation-related service price indexation under UOKiK's scrutiny

Office of Competition and Consumer Protection has initiated a procedure to verify whether the inflation clauses that Orange Polska, P4 and T-Mobile Polska have introduced to the contracts with residential customers are not a case of violation of collective consumer interests.

The inflation-related clauses allow for a change of service prices for contracts in progress in the event of increased inflation. The clauses of this type are universally used by operators in wholesale contracts. Such clauses are also present in other branches of economy, such as e.g. real estate.

Cyfrowy Polsat shares

Date	Maximum price (PLN)	Minimum price (PLN)	Closing price (PLN)	Change (%)	Turnover (mPLN)
2022-11-21	18.07	17.55	17.97	0.84	5.94
2022-11-22	18.24	17.60	18.01	0.22	10.92
2022-11-23	18.32	18.03	18.25	1.33	6.72
2022-11-24	18.75	18.17	18.70	2.47	5.33
2022-11-25	19.08	18.49	19.01	1.66	9.45



Investor's calendar

Date

Event

6-9 December 2022

WOOD's Winter Wonderland EME Conference, Prague

15 December 2022

Dividend payout