

# ENVIRONMENTAL POLICY (POL-020)

## 1. Introduction

Cyfrowy Polsat S.A. wants its business development and that of its subsidiaries to be carried out not only in accordance with the applicable Polish and EU laws, but also in a sustainable manner. It aims to ensure that key companies in its portfolio are guided in their operations by the principle of social responsibility, i.e. by taking into account the effects of their actions on society and the environment in business decision-making processes and by undertaking socially and ecologically conscious investments.

The activities of Cyfrowy Polsat S.A. are primarily focused on the implementation of the Polsat Plus Group Strategy 2023+, especially in the new area of Green Energy. They refer to:

- **limiting carbon footprint** and consequently **mitigating climate change**,
- supporting **adaptation to ongoing climate change**,
- rational and **efficient energy management** and obtaining it from **renewable, low- and zero-emission sources**,
- introducing innovative solutions and products to the market that meet the requirements of relevant standards and regulations, Polish law and applicable EU law,
- monitoring and **reducing** negative environmental impacts related to **air, water and soil pollution** ,
- avoiding the use of potentially hazardous substances and substances of very high concern,
- rational and economical **water management** , especially in areas where its resources are limited,

- taking care to **preserve biodiversity and ecosystems** in the direct impact zone, in particular in the case of areas that are naturally valuable and require protection,
- striving to **manage resources in a circular logic**,
- identifying and analysing environmental impacts in the value chain, including the supply chain,
- active membership in the Lepsza Polska Association, whose mission (with the support of the Polsat Plus Group) is to initiate changes, educate society and publicize important topics and actions related to ecology, environmental protection and improving the quality of life.

This Environmental Policy is in force in Cyfrowy Polsat SA (hereinafter referred to as the Company) and applies to its subsidiaries. If the subsidiaries have implemented their own environmental policies, they may not be in conflict with this Policy.

## 2. Rules

The Company undertakes to take into account the following principles in its actions and decisions.

### *Climate policy*

1. **[Green energy generation]** The company will invest in generation assets that will enable it to obtain energy from renewable and zero-emission sources, as well as develop the production of alternative hydrogen fuel technologies.
2. **[Improving efficiency]** The Company will strive to continuously improve the energy efficiency of its business processes and, at the same time, strive to meet energy needs based on fuels and energy sources with lower emissions, including renewable fuels and renewable energy sources.

3. **[Product emissions]** When offering products whose use is associated with energy demand, the Company will strive to offer solutions with the lowest possible energy consumption by:
  - a. appropriate selection of third-party product offerings,
  - b. proper design and manufacturing of products manufactured by Polsat Plus Group companies.
4. **[Decarbonisation of the business model]** Through lower energy intensity of processes and lower energy emissions, the Company will strive to gradually decarbonise its business model.
5. **[Adaptation to climate change]** The Company will take into account in its development and modernisation plans the need to adapt to climate change, i.e. planning development and investments so as to reduce exposure to climate risks in terms of both physical risks and transition risks.
6. **[Supply Chain]** The Company will make reasonable efforts to ensure that its key suppliers operate under similar principles.

### ***Environmental policy regarding pollution***

1. **[Air, water and soil pollution]** The Company is committed to shaping its technological and supporting processes in a way that will eliminate or significantly reduce the negative impact on the environment related to air, water and soil pollution.
2. **[Potentially hazardous substances and substances of very high concern]** The Company is committed to designing its technological and supporting processes in a way that will eliminate or significantly reduce the use of potentially hazardous substances and substances of very high concern.
3. **[Incidents]** The Company undertakes to shape its technological and supporting processes in a way that will eliminate or significantly reduce the risk of incidents leading to excessive environmental burden and environmental failures, and if and when they occur, to monitor and limit their impact on people and the environment.

4. **[Supply Chain]** The Company will make reasonable efforts to ensure that its key suppliers operate under similar principles.

### ***Water policy***

1. **[Water efficiency]** The Company will strive for rational and effective water management, i.e. continuous improvement of technological and supporting processes in terms of their optimization in terms of water demand, the possibility of its responsible and sustainable acquisition and reuse.
2. **[Water-poor areas]** The Company will take particular care in planning its operations in areas with limited water resources and at risk of water shortages (i.e. areas with a high level of so-called *water stress*), while supporting initiatives aimed at increasing water resources in a given area or effectively respecting existing limited water resources.
3. **[Prevention of water pollution]** The Company will design its technological and supporting processes taking into account the need to optimize them in order to reduce the loads of discharged sewage.
4. **[Supply Chain]** The Company will make reasonable efforts to ensure that its key suppliers operate under similar principles.

### ***Biodiversity policy***

1. **[Limiting direct impact]** The Company undertakes to plan investments, apply technological solutions and organise operational activities in a way that will limit the negative impact on the direct natural environment, in particular taking into account areas and species of high natural value.
2. **[Monitoring]** In the case of activities with a significant impact on biodiversity, the Company undertakes to monitor them.
3. **[Reducing indirect impacts]** The Company will strive to identify and then avoid the use of raw materials and materials whose acquisition is associated with a

significant negative impact on biodiversity and ecosystems along the value chain.

4. **[Supply Chain]** The Company will make reasonable efforts to ensure that its key suppliers operate under similar principles.

### ***Raw materials and waste policy***

1. **[Moving away from primary raw materials]** The Company will, to the extent possible, seek raw materials and materials whose acquisition and production have a smaller impact on the natural environment, and in particular will try to move away from the use of materials manufactured on the basis of primary, non-renewable natural resources towards recycled materials, as well as to increase the share of raw materials and materials obtained from renewable sources and in a sustainable manner.
2. **[Raw material efficiency]** The Company will strive to continuously improve technological processes and supporting processes in terms of their material consumption, i.e. in order to use raw materials and other materials more efficiently.
3. **[Design of products and their packaging]** When manufacturing and introducing material products, including packaging, the Company will strive to design them in a way that takes into account the needs of the circular economy (i.e. durability, repairability, ease of disassembly, recyclability or recovery, etc.).
4. **[Waste management and recycling]** The Company will ensure proper, compliant and safe management of the waste it produces, including:
  - a. optimisation of production and support processes, which will reduce the amount of waste generated,
  - b. segregation, aimed at maximizing the mass of waste subjected to recycling and minimizing the fraction going to landfill.
5. **[Supply Chain]** The Company will make reasonable efforts to ensure that its key suppliers operate under similar principles.